



EXHIBIT A

GESTATIONAL CARRIER FEE SCHEDULE

PLEASE NOTE: The actual cost of working with a gestational surrogate can vary greatly depending on compensation, type of fertility treatments, medical expenses, and travel. However, the below fees are a general guideline as to what can be expected; actual fees will be negotiated in the Gestational Carrier Contract between the Intended Parent and Gestational Carrier. Many fees listed below will only be incurred if certain events happen.

3 Sisters Surrogacy Agency Fee <i>We locate and screen suitable surrogate candidates, facilitate meetings between you and surrogates, provide a draft surrogacy contract, manage the trust account, and provide support for both parties throughout the process.</i>	\$12,950
First Installment (due upon execution of Agency Contract and Surrogate match)	\$2000
Second Installment (due upon execution of Surrogacy Contract)	\$6450
Third Installment (due 7 days before embryo transfer)	\$4500
International Fee	\$1500
Criminal Background Check	Included
Medical Records Review	Included
Social Worker Home Visit	Included
Psychological Evaluation for Surrogate with PhD Level Psychologist with Psych Testing included such as MMPI or PAI	Included
Attorney Fees for Surrogate	Included
Escrow Management Account Set up Assistance	Included
Discount for utilizing the services of 3 Sisters and The Donor Solution is \$1500---adjusted from final fee	

SURROGATE COMPENSATION <i>After you have been matched with a surrogate you will need to pay directly for any costs that she may incur (e.g., medical screening expenses). The amount to be deposited into an escrow will be customized based on the specifics of your contract, with the intent to pay the surrogate her compensation and expenses. Below are some of the typical items addressed (and approximate amounts) covered in the Gestational Carrier Contract.</i>	Varies from \$20-35,000
Gestational Carrier Base Compensation (depends on insurance status and experience as a carrier)	\$20,000-\$35,000
Payment for mock cycle (if performed)	\$500
Payment for embryo transfer	\$500
Maternity clothing allowance for singletons OR for multiples	\$500 or \$750
Cycle Cancellation (at no fault of Surrogate)	\$500
Travel/Meal Expenses (before and after contract – for travel over 35 miles)	Actual (may be included in “Nonaccountable monthly expenses)



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SURROGATE MEDICAL EXPENSES	
<i>Some surrogates have medical coverage and life insurance. If yours does not, or if her medical insurance is inadequate, you will provide medical insurance for prenatal care, delivery, and post-partum care and a one-year life insurance policy. These are ESTIMATES only.</i>	
IVF Screening (will be actual cost – physicians usually do not file insurance for this).	\$1500 up
Medical Costs of IVF Cycle, including medications (varies by clinic and if using egg donor)	\$5500 and up
Medical expenses for prenatal care and delivery (estimate depends on medical circumstances and insurance).	Varies - can be actual or insurance deductible
Medical Insurance for Surrogate – depending on policy premium, deposits and deductibles. We can provide you information of a few insurance agencies that write policies for maternity coverage for gestational carriers.	\$400/month up depending on plan
Complications-only or “Bridge” insurance policy to cover emergencies or until regular health insurance can be put in place. (Will not cover maternity)	\$100/mo (typically short term)
Psychological Counseling if needed	Negotiable item
Life Insurance for Surrogate	\$500 and up/varies
Surrogate Disability Insurance, if requested	Varies
Doula Services, if requested	\$1000 and up

LEGAL FEES	
<i>Each party will retain independent legal counsel to review and discuss the Surrogacy Contract. The Intended Parents will pay own attorney fees; 3 Sisters Surrogacy will pay the Surrogate’s attorney fees associated with contract. Please note that legal fees vary and are paid directly to the attorney. Texas attorneys typically charge between \$200 and \$300 per hour. PLEASE NOTE – these are estimates only.</i>	
Insurance verification by attorney (will be billed by 3 Sisters Surrogacy to IPs)	\$350.00
Intended Parent’s Attorney Fees	\$1000-3000 (varies)
Legal Proceedings, including Pre-Birth Order	\$2000-8000 (varies)

OTHER COSTS TO CONSIDER	
<i>The below expenses are suggested compensation to the carrier for other expenses and complications of pregnancy. They do not include the actual medical expenses, which should be covered by the gestational carrier insurance. The below amounts are estimates – actual amounts will be included in the contract between the surrogate and intended parents.</i>	
Multiple Birth (per child)	\$2500 - \$5000
C-Section	\$1500 - \$3000
Other Invasive Procedure (Amniocentesis, CVS, D&C, Ectopic, etc)	\$500 - \$1000
Loss of Reproductive Capacity	\$2000 - \$5000
Termination of Pregnancy	\$1500 - \$3000
Selective Reduction	\$1000 - \$2000
Childcare (for doctor’s visits, travel, or if on bedrest)	Up to \$50/day
Housekeeping (if on bedrest)	Up to \$80/wk



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Lost Wages (gestational carrier and spouse)	Negotiable
Travel and Lodging (surrogacy-related only)	Actual
Egg Donor Services (if needed)	\$8500 and up

NOTES:

*As set forth in our agency Agreement for Services, the \$12,950 agency fee will be paid in three installments: (1) \$2000 is due upon signing the Agreement for Services to work with 3 Sisters Surrogacy, (2) \$6450 is due at the time of signing the Gestational Carrier Contract, and (3) \$4500 is due seven (7) days prior to the embryo transfer from the escrow account. **The International Fee of \$1500 is due with the #2 installment payment.**

*Your carrier will be represented by an independent attorney for the review and negotiation of the Gestational Carrier Agreement. The surrogate’s attorney fee is included in the 3 Sisters Surrogacy agency fee.

*International Couples will require significant additional work with regard to birth certificate, medical bills, immigration and citizenship.

*The base fee for a carrier with health insurance which we believe will cover the medical cost of pregnancy and delivery is generally higher, as is the fee for experienced carriers.

*You will be required to purchase a life insurance policy for the carrier to compensate her family in the event of her death as a complication of pregnancy. You assist with the identification and purchase of this policy.

*Carriers who are not employed will not receive lost wages. Carriers employed and have lost wages because of bedrest will receive the lost wages benefit, depending on her net income minus their own disability plan.

*IVF clinics charge different amounts to screen a carrier. The Intended Parents are encouraged to inquire about such services from their IVF clinic.

*The costs of the IVF cycle can vary. The amount listed is only an estimate of the total costs.

*If the carrier does not live near your IVF clinic, the carrier will likely monitor at a fertility clinic or doctor’s office near her. These costs are paid separately to the fertility clinic or doctor’s office doing the monitoring.

I (we) understand the above estimated costs of gestational surrogacy, and that 3 Sisters Surrogacy is only providing an estimate of all costs outside of the Agency Fee. I (we) understand that the deposit for the Agency Fee is nonrefundable but is able to be utilized for a different carrier if the initial selection does not pass screening, is unable to proceed or declines to continue prior to contract phase. We acknowledge that we have read and understand the payment structure as outlined in the Agency Agreement.

_____ <i>Parent Signature</i>	_____ <i>Date</i>	_____ <i>Parent Signature</i>	_____ <i>Date</i>
_____ <i>Parent Name (printed)</i>		_____ <i>Parent Name (printed)</i>	